ERM Group Holdings Limited

2nd Floor, Exchequer Court 33 St Mary Axe London EC3A 8AA Tel:+44 (0) 20 3206 5200 Fax: +44 (0) 20 3206 5440 Email: info@erm.com www.erm.com

9 June 2011

H.E. Ban Ki-moon Secretary General United Nations New York, NY 10017 USA



Dear Mr Secretary-General,

I am pleased to confirm that Environmental Resources Management (ERM) supports the ten principles of the Global Compact, with respect to human rights, labour, environment and anti-corruption. With this communication, we express our intent to advance those principles within our sphere of influence, as a leading global sustainability consulting firm.

We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals (MDGs). ERM will make a clear statement of this commitment to our stakeholders and the general public.

We recognise that a key requirement for participation in the Global Compact is the key annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on the progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP Policy.

Yours sincerely

John Alexander

Chief Executive Officer



Registered office ERM Group Holdings Limited 2nd Floor, Exchequer Court 33 St Mary Axe London EC3A 8AA

Registered number 05593398 England

Offices Worldwide

VAT Registration 404 6180 80

A member of the Environmental Resources Management Group